

## Person Specification

Job Title: <b>Tutor to individuals and small groups of pupils</b>		
		Assessment
Qualifications	<ul style="list-style-type: none"> <li>• Degree from a British University (or equivalent)</li> <li>• Teaching Qualification PGCE or equivalent</li> <li>• TEFL / EAL qualification (preferred but not essential)</li> </ul>	
Experience	<ul style="list-style-type: none"> <li>• Experience of working with children of relevant age in a learning environment.</li> <li>• Experience of assisting with the assessment, recording and reporting of pupil(s)' progress.</li> </ul>	Application Form / Interview
Skills and Abilities	<ul style="list-style-type: none"> <li>• Knowledge of the relevant curriculum</li> <li>• The desire and capability to be an outstanding tutor</li> <li>• An understanding of young children</li> <li>• Willingness to be a part of a hard-working team</li> <li>• Enthusiasm for the role</li> <li>• Abilities to perform tasks outlined in the job description</li> <li>• Can use ICT effectively to support learning and methods of working A confident and effective communicator.</li> <li>• Good understanding of child development, learning processes and factors that affect how pupil(s) learn.</li> <li>• Ability to relate well to children and adults, and to build positive working relationships.</li> <li>• Work constructively as part of a team, understanding the role of the individual tutor</li> <li>• Confidence and competence when managing the learning and behaviour of an individual or a small group.</li> <li>• Ability to develop high quality learning resources.</li> </ul> <p>Full working knowledge of relevant policies / codes of practice / legislation.</p> <p>Knowledge of strategies and principles of inclusion.</p> <p>Willingness to work in support of the ethos of the Academy.</p>	Application Form / Interview
Date Person Specification reviewed:		February 2020 / CJD
Line Manager Name:		Chris Davies